THIS DOCUMENT MUST BE CLEARLY POSTED AT ALL CONSTRUCTION SITES FUNDED IN PART WITH STATE FUNDS

State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2023 Fair Minimum Wage Rates
Heavy & Bridge Penobscot County

Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	$32.00	$4.74	$36.74
Bulldozer Operator	$30.00	$7.29	$37.29
Carpenter	$27.50	$7.04	$34.54
Cement Masons And Concrete Finisher	$24.00	$3.34	$27.34
Commercial Divers	$27.25	$0.00	$27.25
Construction And Maintenance Painters	$23.50	$2.74	$26.24
Construction Laborer	$22.00	$4.46	$26.46
Crane And Tower Operators	$33.33	$8.30	$41.63
Crushing Grinding And Polishing Machine Operators	$24.76	$6.23	$30.99
Earth Drillers - Except Oil And Gas	$20.50	$0.82	$21.32
Electrical Power - Line Installer And Repairers	$36.00	$10.11	$46.11
Electricians	$31.00	$10.52	$41.52
Excavating And Loading Machine And Dragline Operators	$23.93	$2.94	$26.87
Excavator Operator	$27.00	$3.51	$30.51
Fence Erectors	$22.00	$1.78	$23.78
Flaggers	$20.00	$0.63	$20.63
Heating And Air Conditioning And Refrigeration Mechanics And Installers	$30.00	$4.81	$34.81
Heavy And Tractor - Trailer Truck Drivers	$27.00	$6.50	$33.50
Highway Maintenance Workers	$25.47	$2.38	$27.85
Industrial Machinery Mechanics	$34.00	$2.30	$36.30
Industrial Truck And Tractor Operators	$21.00	$3.08	$24.08
Light Truck Or Delivery Services Drivers	$22.00	$3.17	$25.17
Millwrights	$30.15	$8.67	$38.82
Mobile Heavy Equipment Mechanics - Except Engines	$27.00	$4.16	$31.16
Operating Engineers And Other Equipment Operators	$26.63	$7.17	$33.80
Paver Operator	$25.51	$7.33	$32.84
Pipelayers	$25.50	$3.54	$29.04
Plumbers Pipe Fitters And Steamfitters	$34.00	$18.61	$52.61
Radio Cellular And Tower Equipment Installers	$28.59	$1.96	$30.55
Reinforcing Iron And Rebar Workers	$48.58	$0.00	$48.58
Riggers	$35.87	$23.50	$59.37
Screed/Wheelman	$26.47	$3.96	$30.43
Sheet Metal Workers	$26.75	$6.43	$33.18
Structural Iron And Steel Workers	$29.85	$7.29	$37.14
Telecommunications Equipment Installers And Repairers - Except Line Installers	$29.00	$8.40	$37.40
Telecommunications Line Installers And Repairers	$23.00	$4.26	$27.26

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)

Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: Scott R. Cotnoir
Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2023